

HART DISTRICT COUNCIL

COUNCIL MEETING – THURSDAY 23 FEBRUARY 2023

APPENDIX A – QUESTIONS FROM COUNCILLORS

Councillor Kennett:

“There seems to be a high turnover of staff at Hart. Please could councillors be provided with figures on this, by seniority band and department, for this council year so far, with figures from adjoining councils for comparison?”

Response from Cllr Neighbour, Leader of the Council

I am not able to give exact figures tonight, most other Council’s do not publish numbers of their vacancies, but we will ask our neighbouring Councils for information. We will provide a written response to you on this.

Hart had 50 vacancies reported to Staffing Committee in February. This was higher than the last 2 years. In 2021/22 there were 24; in 2020/21 there were 27. We do undertake exit interviews and have found no concerning trends. Some people have taken retirement, some have made a change in their lifestyle choice and some have gone on to promotion roles elsewhere.

We will, however, ask Staffing to look at the exit interviews annually.

As I mentioned earlier, a written response will be provided with information on other Councils if we are able to provide that information.

Councillor Kennett reserved the right to ask a supplementary question once the information had been provided to him.